

Local 3000

LIE-UNA

Over the past few months, we have been sharing information with you about why you should choose HOPE Local 2220 as your union. We have provided as much information as we can for you to make an honest and educated choice.

Unfortunately, your current union has chosen lies and scare tactics. This chart below is only proof of their lying!



Here's how we'll compare to HOPE at the 4Ws after we win the normative increases we're seeking:

		LIUNA 2021	HOPE 2021	LIUNA 2022 3.5%	HOPE 2022 3%	LIUNA 2023 3.5% + ADJ	HOPE 2023 3%	LIUNA 2024 3.5%
RPN	Start	\$26.46	\$25.58	\$27.39	\$26.26	\$28.45	\$27.97	\$29.45
	450 hours	\$26.74	\$26.26	\$27.68	\$27.05	\$28.75	\$28.38	\$29.76
	1800 hours	\$27.19	\$26.92	\$28.14	\$27.73	\$29.24	\$29.08	\$30.26
	3600 hours	\$27.65	\$27.70	\$28.62	\$28.53	\$29.73	\$29.90	\$30.78
	5400 hours	\$28.56	\$27.91	\$29.56	\$28.75	\$30.70	\$30.13	\$31.78
PSW	Start	\$20.53	\$20.40	\$21.25	\$21.01	\$25.03	\$24.64	\$25.90
	450 hours	\$20.77	\$20.89	\$21.50	\$21.52	\$25.28	\$25.17	\$26.17
	1800 hours	\$20.98	\$21.37	\$21.71	\$22.01	\$25.51	\$25.67	\$26.41
	3600 hours	\$21.44	\$21.76	\$22.19	\$22.41	\$26.01	\$26.08	\$26.92
	5400 hours	\$22.15	\$22.12	\$22.93	\$22.75	\$26.77	\$26.46	\$27.70
Therapeutic Recreationist Certified	Start	\$20.82	\$20.50	\$21.55	\$21.12	\$22.31	\$21.75	\$23.09
	450 hours	\$21.05	\$20.99	\$21.79	\$21.62	\$22.55	\$22.27	\$23.34
	1800 hours	\$21.27	\$21.46	\$22.01	\$22.10	\$22.80	\$22.76	\$23.59
	3600 hours	\$21.96	\$21.83	\$22.73	\$22.48	\$23.53	\$23.15	\$24.36
	5400 hours	\$22.53	\$22.22	\$23.32	\$22.89	\$24.14	\$23.58	\$24.98

THIS is complete fiction! Shame on Liuna

Here are the Facts:

FACT: The above Chart is pure FICTION. Use your common sense.

LIE-una hasn't even negotiated a 2023 wage for you. How are they stating 2024!! Why would lie-una get 3.5 and not HOPE when our contracts are ALL better.

FACT: HOPE's Has already had a Conciliator appointed for "The Ws" HOPE is ready and scheduled to start Bargaining 2024/2025 and 2026!!

LIE-una has just this week applied for Conciliation and its for **2023.**



Ask lie-una to produce the App for Conciliation.

FACT: All Benefits are negotiated into your contract by experienced HOPE trained representatives with the support of in-house lawyers and researchers.

Fact: HOPE's benefits are far superior. The Ws have already 24 sick days paid at 100%.

Lie-una negotiated 10 days at 85%.

HOPE knows you can figure out a desperate act. LIUNA is scaring, lying and bullying.

This is your opportunity in a secret vote to have a better work life and better contract. **VOTE HOPE**