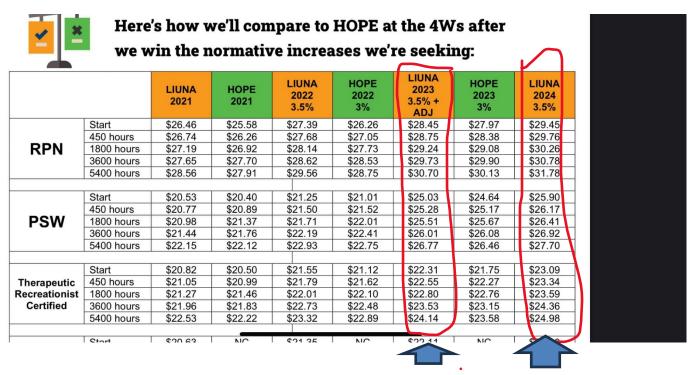
Local 3000

Over the past few months, we have been sharing information with you about why you should choose HOPE Local 2220 as your union. We have provided as much information as we can for you to make an honest and educated choice.

Unfortunately, your current union has chosen lies and scare tactics. This chart below is only proof of their lying!



THIS is complete fiction! Shame on Liuna

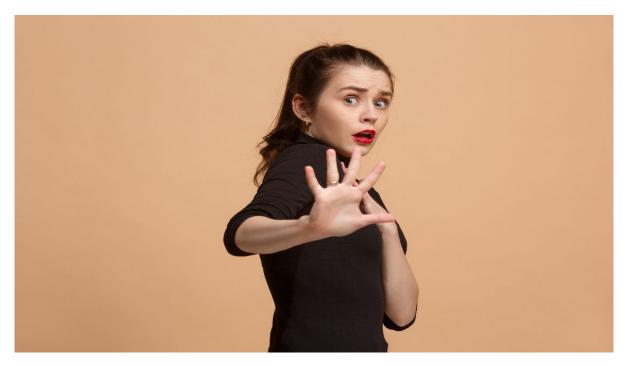
Here are the Facts:

FACT: The above Chart is pure FICTION. Use your common sense.

LIE-una hasn't even negotiated a 2023 wage for you. How are they stating 2024!! Why would lie-una get 3.5 and not HOPE when our contracts are ALL better.

FACT: HOPE's Has already had a Conciliator <u>appointed</u> for "The Ws" HOPE is ready and scheduled to start Bargaining 2024/2025 and 2026!!

LIE-una has just <u>this week</u> applied for Conciliation and its for **2023.**



Ask lie-una to produce the App for Conciliation.

FACT: All Benefits are negotiated into your contract by experienced HOPE trained representatives with the support of in-house lawyers and researchers.

Fact: HOPE's benefits are far superior. The Ws have already <u>24</u> sick days paid at 100%.

Lie-una negotiated 10 days at 85%.

HOPE knows you can figure out a desperate act. LIUNA is scaring, lying and bullying.

This is your opportunity in a secret vote to have a better work lifeand better contract.VOTE HOPE